



greater WELLINGTON

REGIONAL COUNCIL

Te Pane Matua Taiao

If calling, please ask for Democratic Services

Chief Executive Employment Review Committee

Thursday 2 June 2020, 1.30pm

Via Zoom meeting

Members

Cr Hughes (Chair)

Cr Gaylor (Deputy Chair)

Cr Kirk-Burnnand

Cr Laban

Cr Ponter

Recommendations in reports are not to be construed as Council policy until adopted by Council

Chief Executive Employment Review Committee

Tuesday 2 June 2020, 1.30pm
Via Zoom

Public Business

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greater WELLINGTON
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Please note these minutes remain unconfirmed until the Chief Executive Employment Review Committee meeting on 2 June 2020.

Report 20.73

Public minutes of the Chief Executive Employment Review Committee meeting on Thursday 13 February 2020

Council Chamber, Greater Wellington Regional Council
Level 2, 15 Walter Street, Te Aro, Wellington at 1.31pm.

Members Present

Councillor Hughes (Chair)
Councillor Gaylor
Councillor Kirk-Burnnand
Councillor Laban
Councillor Ponter

Public Business

The Chair opened the meeting by welcoming the Committee members.

1. Apologies

There were no apologies.

2. Declarations of conflicts of interest

There were no declarations of conflicts of interest.

3. Public participation

There was no public participation.

4. Resolution to exclude the public

Moved: Cr Kirk-Burnnand / Cr Gaylor

That the Council excludes the public from the following parts of the proceedings of this meeting, namely:—

Interim review of the Chief Executive’s performance for 2019/20.

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Interim review of the Chief Executive’s performance for 2019/20	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>The information contained in this report relates to the Chief Executive’s performance for 2019/20. Release of this information would prejudice Greg Campbell’s privacy by disclosing details of his performance agreement with the Council. Greater Wellington Regional Council has not been able to identify a public interest favouring the disclosure of this particular information in public proceedings of the meeting would override his privacy.</p>	<p>The ground for exclusion of the public under section 48(1) of the Local Government Official Information and Meetings Act 1987 is that the withholding of information is necessary to “protect the privacy of natural persons” – section 7(2)(a).</p>

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.

The motion was **carried**.

The public part of the meeting closed at 1.32pm.

Cr G Hughes
(Chair)

Date:



greater WELLINGTON

REGIONAL COUNCIL

Te Pane Matua Taiao

Please note these minutes remain unconfirmed until the Chief Executive Employment Review Committee meeting on 2 June 2020.

The matters referred to in these minutes were considered by the Chief Executive Employment Review Committee on 13 February 2020 in Restricted Public Excluded business. These minutes do not require confidentiality and may be considered in the public part of the meeting.

Report RPE20.74

Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting on Thursday 13 February 2020

Council Chamber, Greater Wellington Regional Council
Level 2, 15 Walter Street, Te Aro, Wellington at 1.32pm

Members Present

Councillor Hughes (Chair)
Councillor Gaylor
Councillor Kirk-Burnnand
Councillor Laban
Councillor Ponter

The Chair took the opportunity to outline the Committee's work programme for 2020, noting that in addition to the usual annual items, the Committee at its August meeting would consider a process for the recruitment of the Chief Executive to address the Chief Executive vacancy that will exist in September 2021.

There was also a brief discussion on the KPI setting process for 2020/21, with general agreement that the some of the KPI measures would likely benefit from the inclusion of additional qualitative measures.

1. Interim review of the Chief Executive's performance for 2019/20 – Report RPE20.17

Cr Hughes introduced the report. Greg Campbell, Chief Executive, spoke to his report.

Moved: Cr Hughes / Cr Laban

That the Committee agrees that a report on the Committee's interim review of the Chief Executive's performance will be prepared by the Committee Chair for consideration by the Council at its next meeting.

The motion was **carried**.

The restricted public excluded part of the meeting closed at 2.36pm.

Cr G Hughes
(Chair)

Date:

Chief Executive Employment Review Committee
2 June 2020
Report 20.159



For Decision

RESOLUTION TO EXCLUDE THE PUBLIC

That the Council excludes the public from the following parts of the proceedings of this meeting, namely:

Draft Chief Executive performance indicators for 2020/21

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 (the Act) for the passing of this resolution are as follows:

Draft Chief Executive performance indicators for 2020/21	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>This report contains information relating to the current Chief Executive’s performance agreement. Release of this information would prejudice the privacy of Greg Campbell, Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Council has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override Mr Campbell’s privacy.</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.