



If calling, please ask for Democratic Services

## Chief Executive Employment Review Committee

Thursday 15 August 2023, 1.00pm

Committee Room, Greater Wellington Regional Council  
100 Cuba St, Te Aro, Wellington

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**Quorum:** *Three Members*

### Members

#### Councillors

Ken Laban (Chair)

David Bassett (Deputy Chair)

Penny Gaylor

Daran Ponter

Adrienne Staples

**Recommendations in reports are not to be construed as Council policy until adopted by Council**

# Chief Executive Employment Review Committee

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Tuesday, 15 August 2023, 1.00pm

Committee Room, Greater Wellington Regional Council  
100 Cuba St, Te Aro, Wellington

## Public Business

No.	Item	Report	Page
1.	Apologies		
2.	Conflict of interest declarations		
3.	Public participation		
4.	<a href="#">Confirmation of the Public minutes of the Chief Executive Employment Review Committee meeting of 8 June 2023</a>	23.281	3
5.	<a href="#">Confirmation of the Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 8 June 2023</a>	RPE23.282	6

## Resolution to Exclude the Public

6.	<a href="#">Resolution to exclude the Public</a>	23.378	8
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## Public Excluded Business

7.	<a href="#">Chief Executive performance review for 2022/23</a>	RPE23.317	10
8.	<a href="#">Chief Executive remuneration review for 2022/23</a>	RPE23.318	33



Please note that these minutes remain unconfirmed until the Chief Executive Employment Review Committee meeting on 15 August 2023.

Report 23.281

## Public minutes of the Chief Executive Employment Review Committee meeting on Thursday, 8 June 2023

Committee Room, Greater Wellington Regional Council  
100 Cuba Street, Te Aro, Wellington at 1.06pm.

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### Members Present

Councillor Laban (Chair)  
Councillor Bassett  
Councillor Gaylor  
Councillor Staples

### Also present

Councillor Duthie

On the invitation of the Chair, Cr Gaylor commenced the meeting with a karakia timatanga.

### Public Business

#### 1. Apologies

Moved: Cr Staples / Cr Bassett

That the Committee accepts the apology for absence from Cr Ponter.

The motion was **carried**

#### 2. Declarations of conflicts of interest

There were no declarations of conflicts of interest.

#### 3. Public participation

There was no public participation.

**4. Public minutes of the Chief Executive Employment Review Committee meeting of 9 February 2023 - Report 23.38**

Moved: Cr Bassett / Cr Gaylor

That the Committee confirms the Public minutes of the Chief Executive Employment Review Committee meeting of 9 February 2023 – Report 23.38.

The motion was **carried**.

**5. Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 9 February 2023 - Report RPE23.39**

Moved: Cr Bassett / Cr Staples

That the Committee confirms the Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 9 February 2023 – Report RPE23.39.

The motion was **carried**.

**6. Resolution to exclude the public – Report 23.217**

Moved: Bassett/Gaylor

That the Committee excludes the public from the following part of the proceedings of this meeting, namely:

Draft Chief Executive performance Indicators for 2023/24 – Report RPE23.218

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 (the Act) for the passing of this resolution are as follows:

<b>Draft Chief Executive performance indicators for 2023/24 – Report RPE23.218</b>	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>This report contains information relating to the current Chief Executive’s performance agreement. Release of this information would prejudice the privacy of Nigel Corry, Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Greater Wellington Regional Council has not been able to identify a public interest favouring disclosure of this particular</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>

information in public proceedings of the meeting that would override Mr Corry's privacy.	
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This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.

The motion was **carried**.

The public part of the meeting closed at 1.07pm.

Cr K Laban  
(Chair)

Date:



The matters referred to in these minutes were considered by the Chief Executive Employment Review Committee on 8 June 2023 in Public Excluded business. These minutes do not require confidentiality and may be considered in the public part of the meeting.

Please note that these minutes remain unconfirmed until the Chief Executive Employment Review Committee meeting on 15 August 2023.

Report RPE23.282

## Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting on Thursday, 8 June 2023

Committee Room, Greater Wellington Regional Council  
100 Cuba Street, Te Aro, Wellington at 1.07pm.

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### Members Present

Councillor Laban (Chair)  
Councillor Bassett  
Councillor Gaylor  
Councillor Staples

### Also present

Councillor Duthie, until 1.26pm

### 1. Draft Chief Executive performance indicators for 2023/24 – Report RPE23.218

Moved: Cr Bassett / Cr Staples

That the Committee recommends the draft 2023/24 Chief Executive performance indicators to Council for approval, subject to the inclusion of provisions relating to core delivery in accordance with statutory requirements and Council policies, and financial performance (including regular reporting on the financial performance of major projects).

The motion was **carried**.

Cr Duthie departed the meeting at 1.26pm, during the Committee's discussion on the above item of business.

On the invitation of the Chair, Cr Gaylor closed the meeting with a karakia whakamutunga.

The Restricted Public Excluded part of the meeting closed at 2.27pm.

Cr K Laban  
(Chair)

Date:



**Chief Executive Employment Review Committee  
15 August 2023  
Report 23.378**

**For Decision**

**RESOLUTION TO EXCLUDE THE PUBLIC**

That the Council excludes the public from the following parts of the proceedings of this meeting, namely:

1. Chief Executive performance review for 2022/23
2. Chief Executive remuneration review for 2022/23

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 (the Act) for the passing of this resolution are as follows:

<b>Chief Executive performance review for 2022/23 – Report RPE23.317</b>	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>This report contains information relating to the current Chief Executive’s full year performance review. Release of this information would prejudice the privacy of the Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Greater Wellington has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override the Chief Executive’s privacy.</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>

<b>Chief Executive remuneration review for 2022/23 – Report RPE23.318</b>	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>This report contains information relating to the current Chief Executive’s full year remuneration review. Release of this information would prejudice the privacy of the Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Greater Wellington has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override the Chief Executive’s privacy.</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.